# **Repositioning Your Economic Development Organization**

#### Helping Businesses, Stakeholders and Revitalization Partners Address Next Steps with the Covid-19 Response

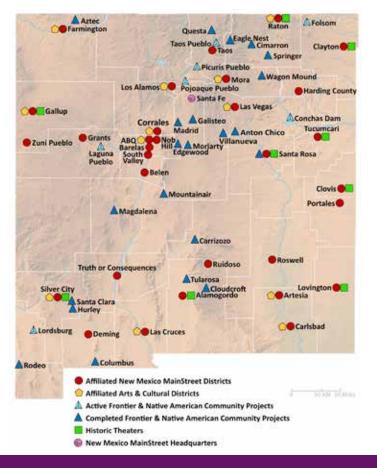
April 30, 2020





### New Mexico MainStreet Engage People • Rebuild Places • Revitalize Economies

- New Mexico MainStreet is an asset-based community economic development program
- The program's core objective is downtown revitalization and redevelopment
  - NM MainStreet Districts (30)
  - Arts & Cultural Districts (12)
  - Frontier & Native American Communities (28)
  - Historic Theaters (8)



# UPCOMING WEBINARS Register/Watch Recordings:

#### www.nmmainstreet.org/coronavirus-resources

- <u>Resources for Small-Scale Developers and Landlords of Commercial Properties within MainStreet and</u> <u>Central Business Districts</u> Thursday, May 7, 2020 at 2:15 p.m.
- <u>Beyond Bricks and Mortar: Alternatives to the Traditional Building/Customer Relationship</u> Thursday, May 14, at 2:15 p.m.
- <u>Entrepreneurship as a Recovery Strategy</u> Thursday, May 21, at 2:15 p.m.
- <u>Perfect Time for Building and Site Improvements</u> Thursday, May 28, at 2:15 p.m.
- <u>Next Steps and Lessons Learned: Building a MainStreet Small-Business and Community Development</u> <u>Recovery Strategy</u> Thursday, June 4, at 2:15 p.m.



# **Complete** your 2020 Census



New Mexico will receive **\$7.8 billion** in federal funding for schools, roads, hospitals and so much more.

Complete your census once you've received your invitation or the full form the U.S. Census Bureau

Everyone needs to be counted!

#### New Mexico MainStreet Team Meet Your Presenters/Contributors

#### Eduardo X. Martinez

NMMS Revitalization Specialist Organization & Leadership Development

#### **Michelle Negrette**

NMMS Revitalization Specialist Creative Economy & Cultural Planning









# **Overview of Today's Topics**

- 1. Inputs to New Mexico's Economy
- 2. Economic Ecosystem Players First Responders
- 3. Context: COVID19 Current and Future
- 4. Coinciding Factors
- 5. Repositioning EDO's: Key Issues, Roles, Activities and Plans
- 6. Re-Opening New Mexico's Businesses
- 7. Lessons from Other States
- 8. Case Topic: NM's Creative Economy
- 9. Questions and Answers

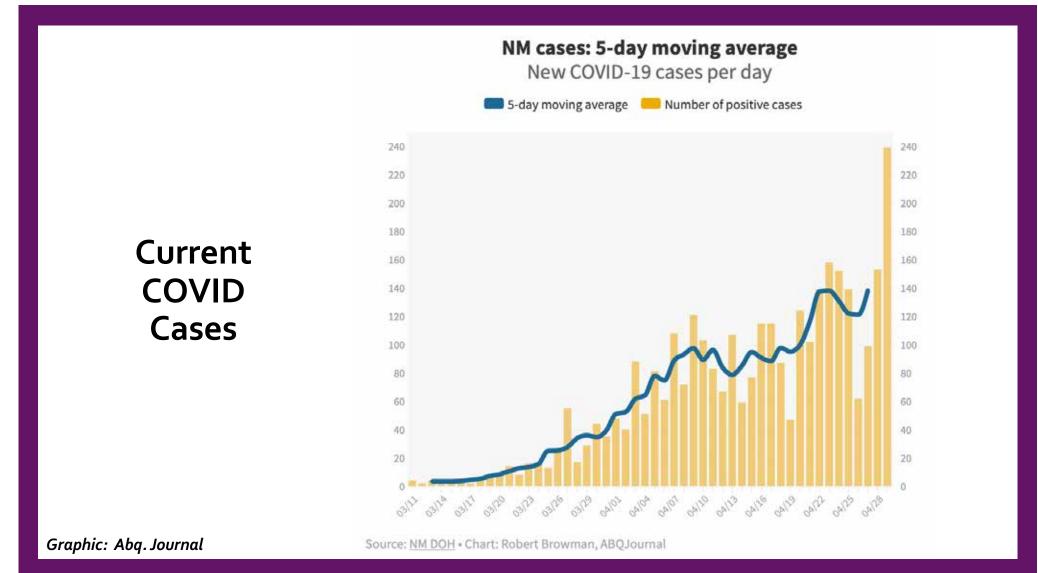


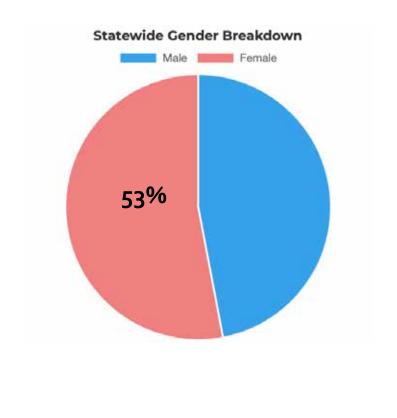
Home » Why New Mexico » Key Industries

NM Economic Inputs Extractive Industries Renewable Energy Construction Film Health / Biosciences Technology Services and Retail Defense/Aerospace Agriculture Tourism Recreation/Outdoors Manufacturing Craft Brewing Health & Wellness Social/Human Services Creative Industries

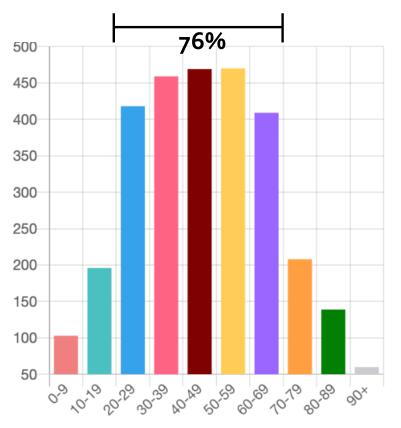
### NM's Economic Ecosystem Players / 1<sup>st</sup> Responders

**U.S. Small Business** Federal: SBA, EDA, USDA, FEMA Administration State: Governor, Legislature, EDD, NMFA, MFA, DCA, DWS **COG's:** Councils of Government (6) Local / Regional EDO's Southwest New Mexico Local / Tribal Government: Dept's/Managers/Directors, NM Municipal League, Council of Governments NM Assn. of Counties Community Development: MainStreet, ACD's, etc. 'ES COUNTY NEW MEXICO partnership Associations & Partners: NM Partnership, ACI, AGC, etc. Business Development: SBDC's, Incubators, Chambers ITY OF DEMING AN ENTERPRISE COMMUNITY **Other Associations:** Acequias, Labor Unions, Farmers Markets, etc.) Philanthropy ueblo Of Zuni Secondary/Higher Ed./Workforce Dev. Org's Consultants **Industry Sectors**: Construction, Film, Energy, Technology, Brewing ARROWHEAD CENTER





### Impact on the NM Workforce



Source: April 29, NM Dept. of Health

### **COVID** in NM - Projections



### **Potential for a Second Peak**



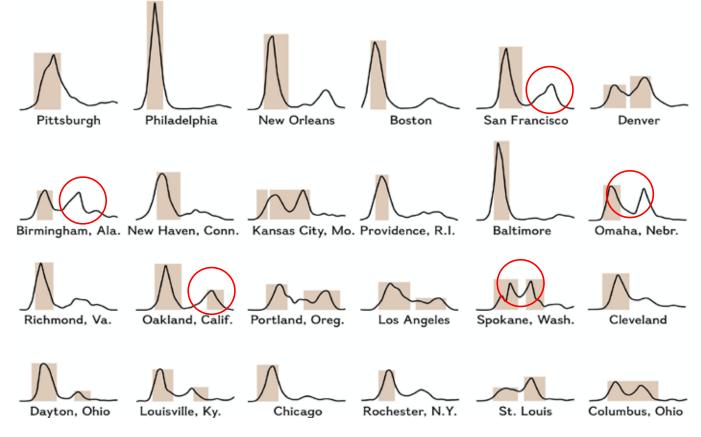
Source: Institute for Health Metrics and Evaluation, April 28<sup>th</sup>

## **Potential for a Second Peak**



Source: Institute for Health Metrics and Evaluation, April 28<sup>th</sup>





Source: www.nationalgeographic.com

(https://www.nationalgeographic.com/history/2020/03/how-cities-flattened-curve-1918-spanish-flu-pandemic-coronavirus/)

### 2020 Contributing Factors

#### Decline in oil/gas prices (production)

- Unemployment
- Loss of GRT (state and local)
- Public Infrastructure funding
- Special Session: revised budget
- Public health costs
- Recovery time/factors
- Business losses (temp. vs permanent)

#### MARKETS

#### Why oil prices went negative and why they can go negative again

PUBLISHED SUN, APR 26 2020-5:44 PM EDT | UPDATED MOMENTS AGO



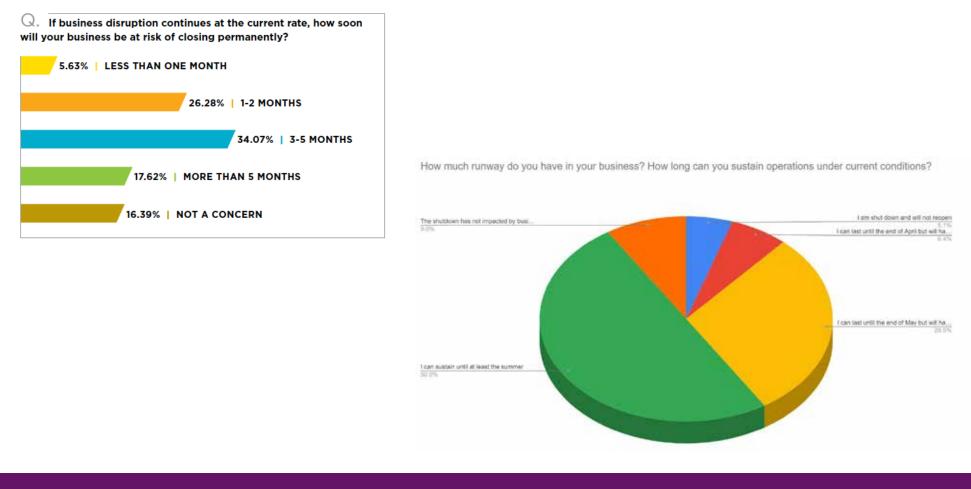
"For Sale By Owner" and "Closed Due to Virus" signs are displayed in the window of a store in Grosse Pointe Woods, Mich on April 2, 2020. Paul Sancya-JP

#### MONEY

#### Jobless claims climb to 30 million in six weeks as COVID-19 layoffs continue to rise

Charisse Jones USA TODAY Published 8:33 a.m. ET Apr. 30, 2020 | Updated 10:01 a.m. ET Apr. 30, 2020

# **Cascade Impact – Small Business Closings**



# **Repositioning EDO's to Respond**

#### Key Questions

- 1. What infrastructure exists to re-establish economic functionality?
- 2. What are the pathways to economic resilience? (adapt, restore, flourish)
- 3. How long will it take to re-establish a new sense of economic normalcy?
- 4. What hazards/barriers must we navigate in the coming months?
- 5. How to establish a collective approach to solve economic challenges?

### Disaster Recovery -Roles for Economic Development Players

- A. Analyst/Educator
- **B.** Visionary/Catalyst
- C. Gap Filler
- D. Connector/Advocate

Source: IEDC, <u>www.restoreyoureconomy.org</u>



Leadership in Times of CRISIS

#### A Toolkit for Economic Recovery and Resiliency March 2015



#### **Disaster Recovery - Roles for Economic Development Players**

When and how do I set up a <u>business recovery center</u>?

What are the components of a successful <u>economic recovery process and plan</u>?

What are some <u>successful strategies</u> to build resilience into the local economy?

How do I try to encourage my local businesses to <u>make preparations</u> to reduce their vulnerabilities?

Source: IEDC, <u>www.restoreyoureconomy.org</u>

# **COVID Information Overload**







### Dealing with the Information Overload Email / Online Information

#### Scan for key content:

- Is it relevant to your work?
- How can it be applied?
- Who can benefit from it?
- Deadlines to make note of?
- Changes in guidelines/requirements?
- Who to share it with?
- Don't forget to take a break...



### Dealing with the Information Overload Online Meetings

**Online Meetings** - Zoom, GoToMeeting

- 1. Hyper-alertness required. Manage/limit the quantity.
- 2. Ask ahead :
  - Do I need to be part of this session?
  - What information am I seeking?
  - What do I need to contribute?
  - Who is recording key info?
- 3. Make note of critical info, actions, decisions.



# **Information Distribution and Updates**

- 1. Share key content
  - Who to forward to, share it with
  - Synopsize
  - Who can benefit?
  - Deadlines?
- 2. Who to share the information with? Know your audiences!
- 3. How best to share the information? (email, phone call, website)
- 4. Manage stale info clear it out! (especially for online COVID pages)



### Monitor, Learn, Innovate, Implement

- 1. Connect Resources: Money, Technical Assistance, etc.
- 2. Start with those in your "domain" of support, but build partnerships with those in other areas to maximize impacts.
- 3. Collect as much data as possible!
- 4. Consider those that need the most assistance. Who is being left out?



#### Nonfarm Firms, Employment, and Wages by Size, Q1 2019

| Employment range | Firms  |         | Jobs      |         | Quarterly wages |         |
|------------------|--------|---------|-----------|---------|-----------------|---------|
|                  | Number | Percent | Number    | Percent | \$ Millions     | Percent |
| 0                | 13,002 | 15.4%   | 0         | 0.0%    | \$54            | 0.3%    |
| 1-4              | 43,333 | \$1.1%  | 35,647    | 4.9%    | \$998           | 5.54    |
| 5.9              | 11,133 | 13.2%   | 73,653    | 4.8%    | \$768           | 4,29    |
| 10-19            | 7,751  | 9.2%    | 105,069   | 0.8%    | \$1.067         | 5.99    |
| 20-49            | 5,387  | 6.4%    | 163,697   | 10.6%   | \$837           | 4.65    |
| 50-99            | 1,901  | 2.3%    | 133,143   | 8.5%    | \$1,581         | 8.71    |
| 100-249          | 1,336  | 1.5%    | 185,668   | 12.0%   | \$2,398         | 15.2%   |
| 250-409          | 416    | 0.5%    | 145,507   | 9,4%    | \$1,951         | 10.89   |
| 500-999          | 206    | 0.2%    | 142,306   | 9.2%    | \$1.911         | 10.59   |
| 1,000 & Over     | 167    | 0.2%    | 520,480   | 31.2%   | \$6,557         | 36.27   |
| Total            | 84,312 | 100.0%  | 1,543,492 | 100,0%  | \$18,110        | 100.09  |

Note: The sumber of ferms is a court of employers, it an employer operates at multiple worksites, it is counted as one free for purposes of this table, 2/For the firms which had per employeement is Mach, then were many paid during the sparter to employees when werked in tanuary and/or Fstemary. Source: Unit Despartment of Mindores Sentem.

### <u>Repositioning</u> Current Economic Development Plans and Strategies

- Comprehensive plans
- Master plans
- Infrastructure plans
- SET/Regional plans
- Transportation plans
- MRA plans
- Strategic plans
- Cultural plans
- MainStreet/ACD ETS's
- Disaster Recovery plans



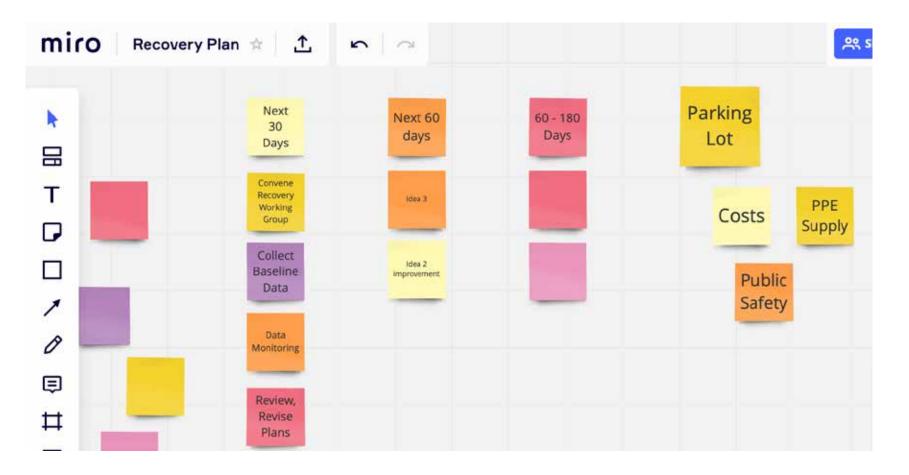
# **Evaluate Plans and Strategies**

#### **1.** Identify what can proceed under current conditions.

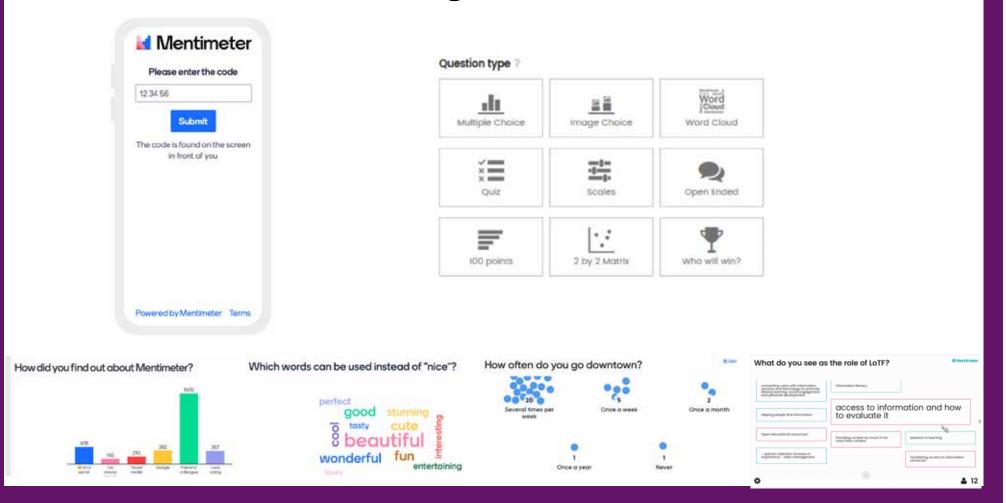
- How do you prioritize with less time, funding, other resources?
- What items are mission-critical? (timing)
- What can be accomplished quickly, or with limited resources?
- 2. What adjustments will need to be implemented quickly?
  - Will current conditions change economic goals and priorities?
  - What is the timing and rollout process?

3. Communicate next steps, connect assets, begin implementation.

# **Online Planning Tools - Miro**



### **Online Planning Tools – Mentimeter**



# **Role of EDO's in the Reopening Process**

- 1. Know Federal, State, Local guidelines
- 2. Time with State Gov't mandates
- 3. Coordinate with local government
- 4. Engage partners, stakeholders, businesses, residents
- 5. Disseminate timely, supportive, succinct information
- 6. Be ready to answer questions
- 7. Learn from trends in other states
- 8. Essential vs. Non-Essential Businesses
- 9. Consider affected workforce, residents, businesses





#### CORONAVIRUS NEW MEXICO

#### Governor announces new Economic Recovery Council

#### 000000



An empty central plaza and shopping district is shown amid a public health order that has closed down most retail stores and suspended dine-in restaurnt service in Sama Fe, N.M., Friday, March 27, 2020. New Nexico Cabinet Secretary for Tourism. Jes Schroer says the start's tourism industry will continue to suffer amid COVID-19 restrictions and vowed the state will do what it can to help hotels, tourist spots, and businesses mercine extinctions are lifted. (AP Photo/Morgan Lee)

# New York, neighboring states form working group to map out economic recovery plan

New Jersey, Connecticut, Rhode Island, Pennsylvania and Delaware are part of the group

#### April 2020

#### SAFE RETURN TO PUBLIC LIFE IN WASHINGTON STATE

#### 2 Facilitate a Safe Start and Transition to Economic Recovery

Economic recovery requires a safe start and healthy workforce. Workplaces will continue to look and operate differently. Continued physical distancing, teleworking and other measures will continue to be necessary to keep workers and customers safe.

#### Getting People Back to Work Implement a phased-in appreach: Businesses

Implement a phased-in appreach businesses should prepare for interventions to be roled back slowly and deliberately; develop a phased in approach for when certain industries and venues will reopen based on their ability to address health risks. Develop specific science-based guidance around the phases of return to public life for employers, employees, customers, and the general public.

- Maintain smart physical distancing and other public health requirements: Businesses and public spaces will need to maintain physical distancing, prevent touching of surfaces, construct barriers, and make modifications, as necessary, to keep employees, customers and the public safe
- Implement requirements for employers and workers: Keep the workforce healthy and allow businesses to reopen and stay open by: frequent handwashing and worksite cleaning; screening and clear plans if an employee becomes iii, including contact identification/notification to other workers in close proximity; worker training; adequate supplies available for worker protection; and continuing teleworking policies, wherever possible. Continue to make special accommodations for high-risk workers.

#### Preparing for a "Safe Start" - Leverage lessons learned from businesses adhering to new safety standards: Replicate best practices from industries that have adjusted to new safety standards and apply them to other industries for a safe start, as appropriate.

 Listen and learn: Understand levels of preparedness for industry transition and assess what businesses, industries and communities need to have a safe start.

- > Assist small businesses with preparedness for new safety standards: Prepare restaurants, main street businesses, and manufacturers that are critical to local economies and paying living wages to be able to meet the new safety standards as soon as it is appropriate for a safe start.
- > Assess and support the recovery of regional economies with attention to both urban centers and rural communities: Develop and use a data-based approach to determine support needed by sector and region, including infrastructure needed to assist with recovery.

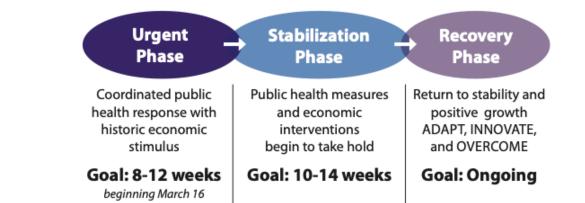
#### Getting to Economic Recovery

- Accelerate investments and innovation: Leverage strong partnerships to coordinate efforts across state and local governments, collaborate among industries, and leverage the private sector and phlarithropic communities to assis: with economic recovery and invest in innovation and critical infrastructure.
- Make informed decisions: Use data and analytics to:
- Develop tools for assessing economic impact.
   Inform how stimulus and recovery dollars are directed to ensure equitable access for
- are directed to ensure equitable access for under-served communities.
- Develop a comprehensive economic analysis tool by region and sector to inform budget and policy decisions.
- > Make it easier for workers to navigate the new economy. Create pathways for workers to find new jobs through training and upskilling, and offer worker supports for identified areas of critical need.
- > Build job creation capacity through entrepreneurship and small business development: Empower small businesses with tools they need to transition back to work, restore trade activity and promote supply chain realiency.



economic recovery

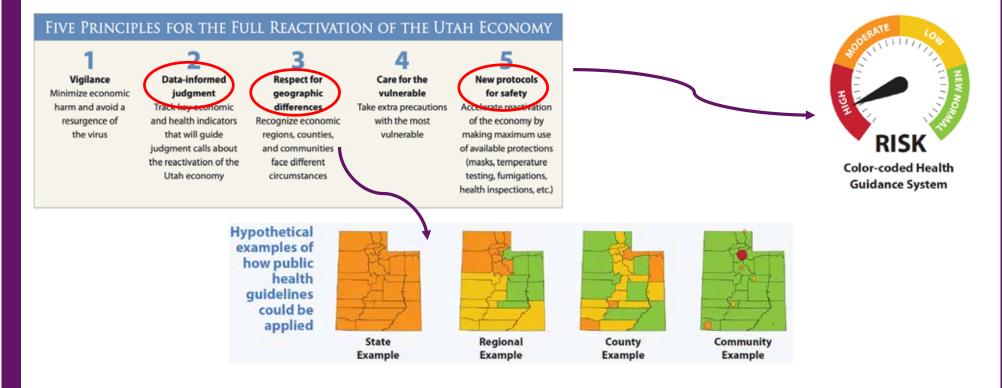
Prepared by the Economic Response Task Force



#### FIVE PRINCIPLES FOR THE FULL REACTIVATION OF THE UTAH ECONOMY

| 1                 | 2                       | 3                  | 4                      | 5                         |
|-------------------|-------------------------|--------------------|------------------------|---------------------------|
| Vigilance         | Data-informed           | Respect for        | Care for the           | New protocols             |
| Minimize economic | judgment                | geographic         | vulnerable             | for safety                |
| harm and avoid a  | Track key economic      | differences        | Take extra precautions | Accelerate reactivation   |
| resurgence of     | and health indicators   | Recognize economic | with the most          | of the economy by         |
| the virus         | that will guide         | regions, counties, | vulnerable             | making maximum use        |
|                   | judgment calls about    | and communities    |                        | of available protections  |
|                   | the reactivation of the | face different     |                        | (masks, temperature       |
|                   | Utah economy            | circumstances      |                        | testing, fumigations,     |
|                   |                         |                    |                        | health inspections, etc.) |

Understandable Comprehensive Strategic Operational/Tactical Can be localized



Normal Risk

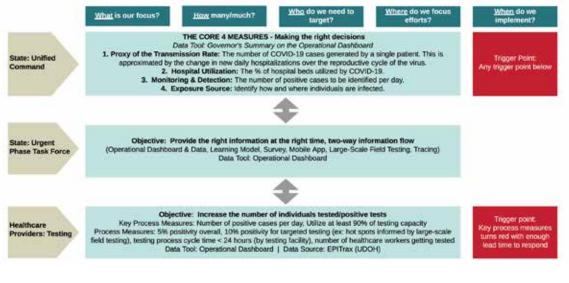
#### Tiered Recommendations for Businesses and Employees

Moderate Risk

High Risk

| Intensity of<br>Disruption                                              | 1 2 3 4 5 6 7 8 9 10                                                                                                                  | 1 2 3 4 5 6 7 8 9 10                                                                                                                                                                                                                                                                                                      | 1 2 3 4 5 6 7 8 9 10                                                                                                                                                                                                                                                                                                                                          | 1 2 3 4 5 6 7 8 9 10                                                                                                                                                                                                                                                                                                                                 |
|-------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| General Employer<br>Guidelines<br>(applicable across all<br>industries) | All businesses are open and operating under stricter<br>hygiene and cleaning regimen. Monitoring health of<br>workforce and customers | Employers encourage flexible working arrangements<br>(rotating shifts, remote work, etc.). Comply with<br>distancing guidelines. Increased cleaning regime of<br>high-touch areas. Monitor employees for symptoms and<br>well-being<br>• Employers take reasonable productions<br>• Employers take reasonable productions | Employers exercise extreme caution, with employees<br>working remotely, evaluating workforce concerns, and<br>enacting strategies to minimize economic impact.<br>Businesses that necessitate on-site work should monitor<br>workforce for symptoms and well-being<br>• Employers take extreme presentions<br>• Disolds economications to bisherial amplicase | Employers exercise extreme caution, with employees<br>working remotely, evaluating workforce concerns, and<br>enacting strategies to minimize economic impact.<br>Businesses that necessitate on-site work should monitor<br>workforce for symptoms and well-being<br>• Employees take activeme precautions<br>• Employees take activeme precautions |

#### **Decision Matrix** System and Process Measures



**Data Driven** 

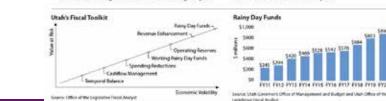
#### **Fiscal and Economic Measures**

Retainen 2009 and 2020 Litch and the nation experienced the longest, sustained economic expansion in history. Utah created over 400,000 jobs, and unemployment dropped to a historic low. Utah used this time to build up significant reserves that can help to support the economy and mitigate impacts to critical public services like education, public safety, transportation, and public health and social safety-net programs.

Utah's official rainy day funds (budget reserve and disaster recovery accounts), "working" tainy day lunds (cash appropriated for buildings and roads that can be replaced with borrowing), and unemployment insurance trust fund balance were at record levels. at the beginning of 2020. These reserves are in addition to immediately available options like reprioritizing current budget allocations and drawing on operating reserves. The fiscal toolkit diagram below shows state budget experts'

meammended sequencing of resource use in an economic downturn. The temporal budget balance (matching ongoing expectations with more reliable revenue sources and using one-time windfalls for spending of limited scope) is the first resource that should be tapped; formal rainy day funds are the last. At the national level, the Federal Reserve continues to take

funds and federal monetary and fiscal policy, which are important elements in Utah's economic recovery, as of the latest accounting on April 15, 2020. Fortions of these balances are encumbered, which will be reflected in future reports.



**Decision Processes** 

immediate and aggressive monetary policy action to encourage economic activity, preserve liquidity, and protect the financial system. The U.S. government is enacting significant fiscal policies to assist individuals, businesses, and state and local governments.

This data appendix includes an accounting of Utah's reserve

## **Links and Resources**

- EDA/IEDC Economic Recovery Site: <u>https://restoreyoureconomy.org</u>
- International Economic Development Council: <u>https://www.iedconline.org</u>
- IHME COVID-19 Projections: <u>https://covid19.healthdata.org</u>
- NM Dept. of Health: <u>https://cv.nmhealth.org</u>
- Miro: <u>www.miro.com</u>
- Mentimeter: <u>www.mentimeter.com</u>

# Positioning for Adaptability and Flexibility



Setting the stage for Creative Economy Work in the Pandemic Era



**Michelle Negrette**, NMMS Revitalization Specialist in Creative Economies and Cultural Planning

# **Creative Economy**

#### For New Mexico Mainstreet

the Creative Economy is **comprised of entrepreneurs, enterprises, and industries that engage intersections of commerce, creativity, innovation and culture**.

It includes those who produce creative products, those who turn creations into commercial products, those who distribute or market them, those who support creative endeavors and the spaces they live and work in.



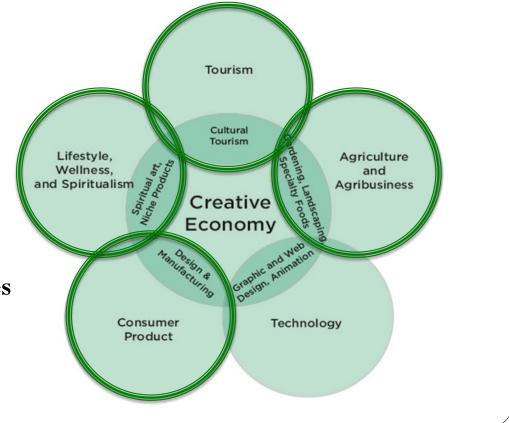
# Potential Covid-19 Changes Affecting the Creative Environment

- Gatherings will continue to be limited in number of people
- Social distancing spacing requirements
- Travel limitations
- Unemployment, furloughs, budget cuts
- Consumer trust with respect to health and safety
- Increase in online commerce



## Creative Economy Impacts

- Limited performance venues
- Cancelled events and festivals
- Potential seasonal labor reductions
- Limited hotel and restaurant capacity
- Reduced business access
- Increased distribution timelines



## Creative Economy Challenges

### Independent

- Freelance
- Part-time
- Sole Proprietary
- Small Business
- Work out of house
- May not be "visible"

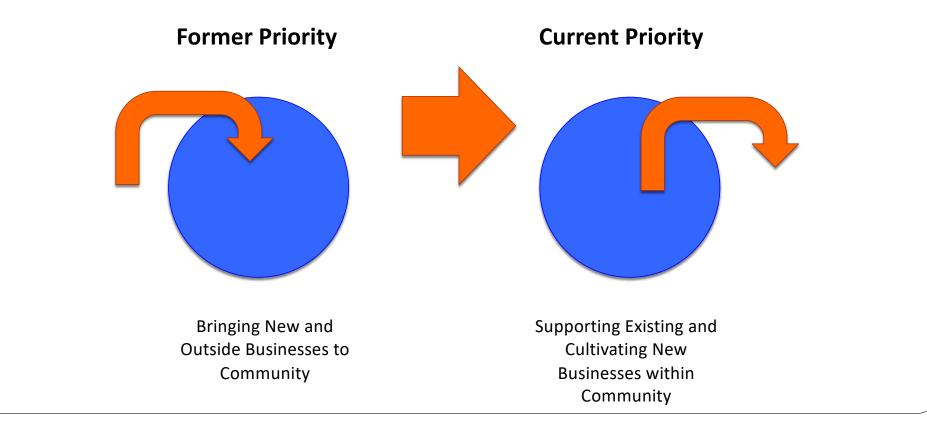
#### Seasonal

- Fairs/Festivals
- Performance Venues
- Galleries
- Markets
- Online

#### Resources

- Non profits
- Patrons
- Benefactors
- Grants



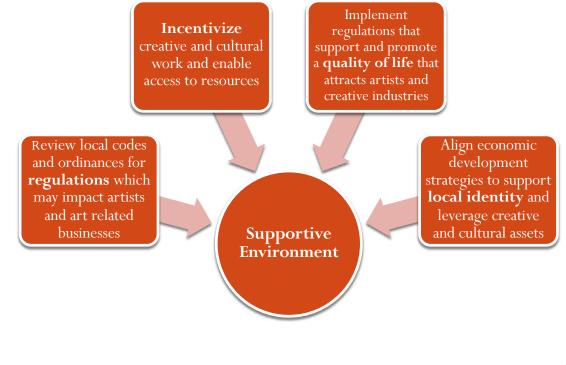


## Ways of Working may need to Change



# Focus on Communities Creative Infrastructure

- Available Creative Capital
- Supportive Policy and Regulations
- Diverse housing opportunities
- Diverse business environments
- Access to public spaces and outdoor environments
- Access to high speed internet and digital devices
- Flexibility and Adaptability



## **Preparing for Shifts – Adaptation and Flexibility** Example - Restaurants



**Challenge**: Restaurants will potentially **lose capacity** due to reduced numbers allowed to congregate, required spacing, and staff limitations.

# **Covid Business Transitioning**



## Potential opportunity for restaurant to "expand" through food truck use

- Serve beyond the capacity of the restaurant
- Provide walk up/drive up/car hop
- Reach new markets





get the work done?

## Are the Appropriate Policies in Place?



Is this use allowed?
Where can and/or should the truck be located?
Who regulates and inspects?
What insurance can cover?
How can it market?

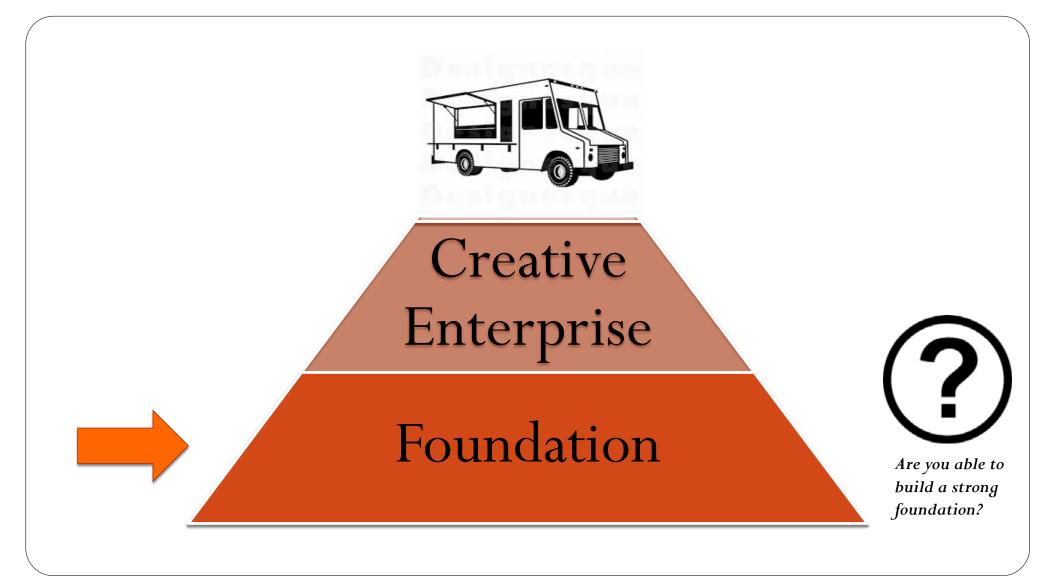


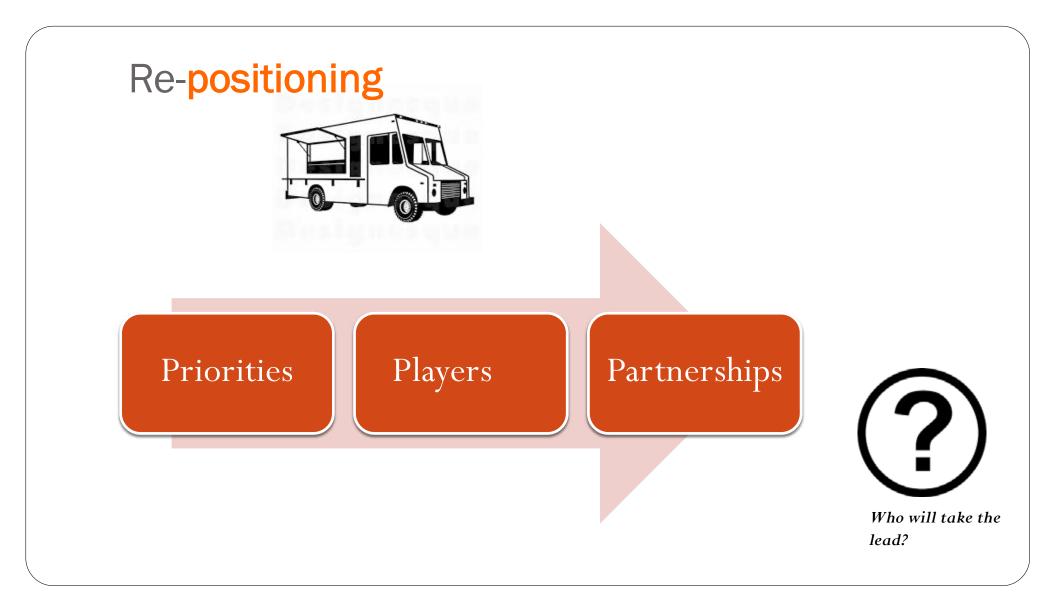
Is your community open for business?

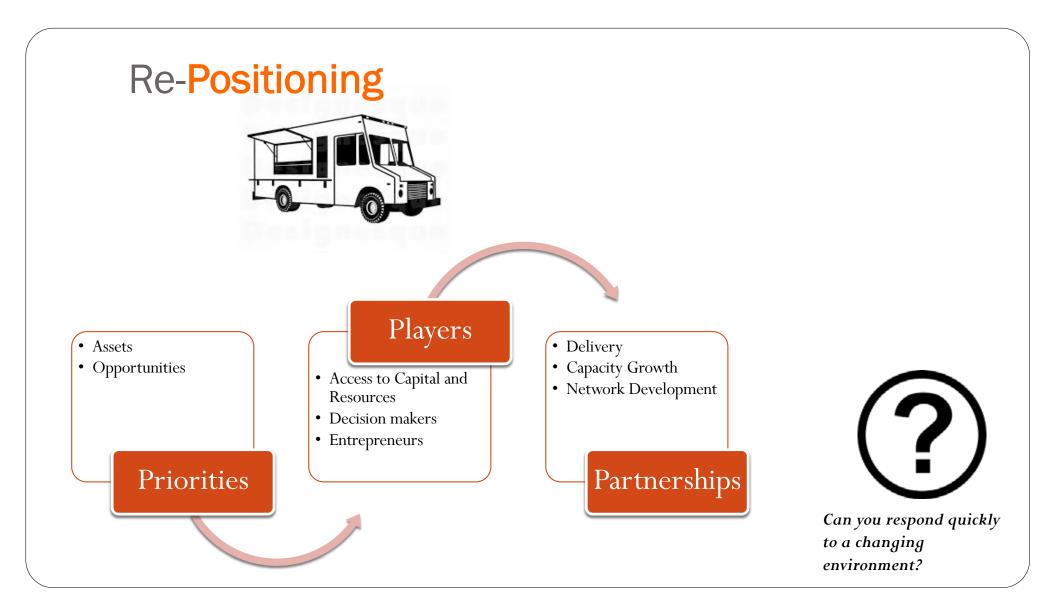












# **Questions?**





## www.gonm.biz

## www.nmmainstreet.org